

Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity. – 1 Timothy 4:12

St. Peter's Episcopal Church, Kerrville

Children's Minister

St. Peter's Episcopal Church (SPEC) in Kerrville, TX, seeks a part-time children's minister to partner with the rector, staff, parents, and community to nurture and grow a vibrant ministry for our children. We are searching for a children's minister to form young disciples and integrate the children into the mission and life of our parish.

We seek a children's minister who is eager to learn, work hard, and grow with our parish. The children's minister we seek will invite our children to see themselves as disciples of Jesus Christ, empower them to engage their faith more intentionally, and will understand and seek to meet the spiritual needs of our children. He or she will invite our children to feel more connected, visible, and included in the worship of St. Peter's Episcopal Church.

Our children's minister will have an expansive view of ministry and understand that children are an indispensable part of the whole life of our church. We seek to partner with someone who is industrious, resourceful, bright, and committed to the Episcopal Church. Above all, the children's minister we seek will be on his or her own journey of faith in concert with our mission to give glory to God, by knowing Christ and making him known to others.

Under the supervision of the rector and in partnership with the staff and the people of St. Peter's, the children's minister will:

- Plan, prepare, and coordinate and/or facilitate Sunday morning and Wednesday classes for all children (PreK-5th grade); choose curriculum and recruit teachers for the children classes (PreK-5th grade)
- Administer all aspects of children's programming and maintain intentional and regular contact with parents through email, phone calls, texts, and 1-to-1 meetings
- Supervise and assist in the hiring of four child care workers to serve on Sundays, Wednesdays, and on special occasions
- Ensure that SPEC has an exceptionally safe, parent-friendly, intentional, and inviting nursery
- Partner with Director of Music and the Children's Choir Director to strengthen the children's music program
- Partner with the St. Peter's Episcopal School Director and employees to foster a mutually supportive relationship between the church and school
- Partner with the clergy in the leading school chapel on Wednesday mornings
- Collaborate with the SRA (safeguarding records administrator) to ensure all Safe Church required certifications for nursery workers and volunteers remain current
- Plan, organize, and implement additional programs for children, including (but not necessarily limited to) VBS and the Christmas Pageant

- Partner with SPEC's acolyte masters and the Lay Eucharistic Ministry (under the supervision of the clergy) to strategically and prayerfully enhance the children's and youth's participation in the Sunday liturgical life of SPEC
- Promote and support diocesan children events and programs like Camp Capers Summer Camp
- Build relationships with SPEC parents (phone calls, emails, 1-on-1 meetings) to support all work listed above
- Attend all staff meetings and participate in the staff's journey of ongoing learning and growth
- Attend all principle Sunday morning services, and when taking a direct role in worship, make an intentional effort to invite, connect, and sit with students in the children's ministry
- Liaise with other SPEC staff members to ensure that each person's work is aligned, coordinated, and clear
- Support and collaborate with other SPEC staff members in their work as appropriate (i.e. Rally Day, VBS, Lenten Series, Christmas Pageant, etc.)
- Serve as or oversee the SPEC Safeguarding God's People trainer
- ***Go above and beyond all items listed in this job description and perform other duties as assigned*** to ensure that the children's ministry at SPEC is healthy, growing, and bringing our children closer to Jesus Christ

The ideal candidate will:

- Love to know Jesus Christ and make him known in and through this position with fullness of heart, mind, soul and strength
- Work well with a team and enjoy the ongoing process of learning, challenge, and growth that the job requires
- Display a genuine love and natural affinity for working with children
- Be a capable administrator and organizer of volunteers
- Understand, appreciate, and be sensitive to the unique needs of parents and families
- Commit to the quality of his/her discipleship
- Represent his or her vocation (calling) in the church and wider world
- Prioritize growth (numbers), engagement (spiritual depth), and retention (long-term commitment) of children
- Value hard work, accountability, and setting/reaching lofty goals
- Be a self-starter and display a holy ambition for fostering a healthy, fun, and growing children's program
- Have a college degree