

Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity. – 1 Timothy 4:12

St. Peter's Episcopal Church, Kerrville

Youth Minister

St. Peter's Episcopal Church (SPEC) in Kerrville, TX, seeks a part-time youth minister to partner with the rector, staff, parents, and community to nurture and grow a vibrant ministry for our youth. We are searching for a youth minister to form young disciples and integrate the youth into the mission and life of our parish.

We seek a youth minister who is eager to learn, work hard, and grow with our parish. The youth minister we seek will invite our youth to see themselves as disciples of Jesus Christ, empower them to engage their faith more intentionally, and will understand and seek to meet the spiritual needs of our youth. He or she will invite our youth to feel more connected, visible, and included in the worship of St. Peter's Episcopal Church.

Our youth minister will have an expansive view of ministry and understand that youth are an indispensable part of the whole life of our church. We seek to partner with someone who is industrious, resourceful, bright, and committed to the Episcopal Church. Above all, the youth minister we seek will be on his or her own journey of faith in concert with our mission to give glory to God, by knowing Christ and making him known to others.

Under the supervision of the rector and in partnership with the staff and the people of St. Peter's, the youth minister will:

- Plan, prepare, and coordinate and/or facilitate Sunday morning and Wednesday classes for all youth (6th - 12th grade); choose curriculum and recruit teachers for the youth classes (6th - 12th grade)
- Administer all aspects of youth programming and maintain intentional and regular contact with parents through email, phone calls, texts, and 1-to-1 meetings
- Collaborate with the SRA (safeguarding records administrator) to ensure all Safe Church required certifications for volunteers remain current
- Plan and implement an EYC (Episcopal Youth Community) program that is suitable for SPEC's context and aligned with the church's vision
- Plan, organize, and implement a Big Brother/Sister Mentoring Program
- Partner with SPEC's acolyte masters and the Lay Eucharistic Ministry (under the supervision of the clergy) to strategically and prayerfully enhance the youth's participation in the Sunday liturgical life of SPEC
- Promote and support diocesan children events and programs like Camp Capers Summer Camp and Happening
- Build relationships with SPEC parents (phone calls, emails, 1-on-1 meetings) to support all work listed above

- Attend all staff meetings and participate in the staff's journey of ongoing learning and growth
- Attend all principle Sunday morning services, and when taking a direct role in worship, make an intentional effort to invite, connect, and sit with students in the youth ministry
- Liaise with other SPEC staff members to ensure that each person's work is aligned, coordinated, and clear
- Partner with the clergy of SPEC to prepare our youth to receive the sacrament of Confirmation
- Support and collaborate with other SPEC staff members in their work as appropriate (i.e. Rally Day, VBS, Lenten Series, Christmas Pageant, etc.)
- ***Go above and beyond all items listed in this job description and perform other duties as assigned*** to ensure that the youth ministry at SPEC is healthy, growing, and bringing our youth closer to Jesus Christ

The ideal candidate will:

- Love to know Jesus Christ and make him known in and through this position with fullness of heart, mind, soul and strength
- Work well with a team and enjoy the ongoing process of learning, challenge, and growth that the job requires
- Display a genuine love and natural affinity for working with youth
- Be a capable administrator and organizer of volunteers
- Understand, appreciate, and be sensitive to the unique needs of parents and families
- Commit to the quality of his/her discipleship
- Represent his or her vocation (calling) in the church and wider world
- Prioritize growth (numbers), engagement (spiritual depth), and retention (long-term commitment) of youth
- Value hard work, accountability, and setting/reaching lofty goals
- Be a self-starter and display a holy ambition for fostering a healthy, fun, and growing youth program
- Have a college degree